



EMPLOYMENT OPPORTUNITY

TOWNSEND HIGHWAY DEPARTMENT
177 Main Street, Townsend, MA
(978) 597-1712 / jsmith@townsendma.gov

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TOWN OF TOWNSEND
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James A. Smith
Highway Superintendent

Vacancy Posting: 05/03/2023, Re-Posting: 09/06/23, Re-Posting: 10/26/23
Full-Time Heavy Machinery Equipment Operator/ Laborer

The Town of Townsend's Highway Department seeks qualified applicants for the position of Full-Time Heavy Machinery Equipment Operator & Laborer. Office/shop hours are 7:00am to 3:30pm with the HMEO/Laborers responding to on-call hours 24hrs/day, via descending order call list.

Main duties include general labor as well as operating heavy weight trucks and equipment to move and distribute materials, inspects the equipment for proper operating condition and carries out preventive maintenance, providing labor assistance to field crews, snow & ice removal and performing other duties as required. For further details, please consult the posted Job Description.

This is a Union position and rate of pay is determined by the Collective Bargaining Agreement, at \$24.19 per hour and includes a full benefit package.

Qualifications: The successful candidate should have a working knowledge and/or experience in state or local highway, DPW or closely related field. Must have valid Class B CDL licenses and Class 2A Hoisting License and be able to perform general maintenance on equipment, be highly reliable and available on-call, and pass a DOT medical exam and CORI background check.

Employment Applications may be requested via email to jsmith@townsendma.gov or found online at <https://www.townsendma.gov/human-resources> or in person at the Highway Department, 177 Main Street, Townsend, MA. Employment Applications should be submitted for consideration to the Highway Superintendent, James Smith at jsmith@townsendma.gov.

Applications will be accepted until such time as the position is filled.