

Kathy,

I just now provided Ms. Smart the below email chain as it is responsive to her public records request.

Jim

-----Original Message-----

From: Katie Supernor [<mailto:k supernor@yahoo.com>]

Sent: Thursday, October 05, 2017 7:51 PM

To: James Kreidler

Subject: Re: Position Switch

Mr. Kreidler,

Thank you for getting back to me. But I'm not feeling very confident in your answer to my question #1. Let me reword it: Are Carolyn and Kelly switching positions because Carolyn can't do the job she was hired for or because Kelly can't do the job she was hired for?

Also question #3: Technically, both positions were vacant when you decided to take either person out of their position. But let's not get into technicalities, right?

One more questions, Can you please clarify whether Carolyn and Kelly are part of a union? I remember hearing about it, but I can't seem to find anything on it.

Thank you for your time.

Katie Supernor

Sent from my iPhone

> On Oct 5, 2017, at 9:26 AM, James Kreidler <jkreidler@townsend.ma.us> wrote:

>

> Ms. Supernor,

>

> As requested.

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>

> 1. Why are Carolyn and Kelly switching positions?

>

> This is a personnel matter that I am not at liberty to discuss.

>

> 2. How long is this position switch going to be for?

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> This arrangement is expected to be reviewed in six months.

>

> 3. Since these two positions are completely different, shouldn't there have been a job posting?

>

> There would only have been a positing if a position was vacant. In this matter there were never any vacant positions.

>

> 4. Since Carolyn and Kelly will be switching positions, will they also switch salaries?

>

> Both employees will continue at their respective hourly rates of pay as both positions are in the same grade in the town's position compensation and classification plan.

>

>

> Regards,

>

> Jim

> James M. Kreidler

> Town Administrator

> Town of Townsend

> 272 Main Street

> Townsend, MA 01469

> (978) 597-1700

> jkreidler@townsend.ma.us

>

> If this email is received by a multi-member public board, commission or committee please take care to never "respond to all" as you may inadvertantly create a violation of the open meeting law.

>

> This message (including any attachments) contains confidential information intended for a specific individual and purpose, and is protected by law. If you are not the intended recipient, you should delete this message. In Massachusetts, the term "public record" is broadly defined to include all documentary materials or data created or received by any officer or employee of any governmental unit, regardless of physical form or characteristics unless it falls under one of the statutory exemptions to the Public Records Law MGL Chapter 4, Section 7(26). Consequently, email is subject to the disclosure, retention and maintenance provisions as required by law. MGL Chapter 66

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> -----Original Message-----

> From: Katie Supernor [<mailto:k supernor@yahoo.com>]

> Sent: Tuesday, October 03, 2017 9:19 PM

> To: jkreidler@townsend.ma.us

> Subject: Position Switch

>

> Mr. Kreidler,

>

> I'm currently watching the Selectmen's meeting from my home and just heard you say Carolyn Smart and Kelly Merrill will be switching positions. You said nothing more so I have some questions.

>

> 1. Why are Carolyn and Kelly switching positions?

>

> 2. How long is this position switch going to be for?

>

> 3. Since these two positions are completely different, shouldn't there have been a job posting?

>

> 4. Since Carolyn and Kelly will be switching positions, will they also switch salaries?

>

> I'm sure the people of Townsend have many more questions about this switch, but since we are not allowed a voice at the Selectmen's meeting, I'm hoping you will at least answers these few questions.

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> Thank you for your time,

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> Katie Supernor

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> Sent from my iPhone

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> Sent from my iPhone

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