



Townsend Police Department

70 Brookline Street

Townsend, Massachusetts 01469

Richard B. Bailey
Chief of Police

978-597-2242
978-597-6214

The Town of Townsend Massachusetts is seeking an experienced police officer to join the department.

Townsend is a rural community located in central Massachusetts, along the border of New Hampshire. With approximately 9,000 community members Townsend is home to the newly built North Middlesex Regional High School, an elementary school, a middle school, and has community soccer and little league fields. With much open space, Townsend offers many hiking trails, a rail trail is planned, and there is a state park. Many community events, festivals, canoe races, band concerts, and community dinners are held in the town throughout the year.

Recently the department hired two experienced individuals as the chief and deputy chief. The vision is to develop a department that is community oriented and focused on providing services in a fair and impartial manner. The administration will be implementing recommendations from the 21st Century Police Report.

Preference is for a certified officer (out of state officers must be able to obtain their certification waiver within six months of hire date), with a minimum of a High School Diploma or GED, bachelor's degree preferred. Experience working with schools, youth serving organizations, and community groups is a plus.

Townsend offers paid training, 11 paid holidays, accrued sick leave, bereavement leave, and a yearly clothing allowance of \$1,200.00 (during the first year of employment an additional \$500.00 is granted). Officers work a 4 and 2 work schedule and there is a shift differential for second and third shifts and a longevity stipend.

The salary for this position is \$44,803 to \$55,494 depending on qualifications and years of experience. Educational incentives are available for qualifying applicants.

Please submit a resume and cover letter in Word to Chief Rick Bailey at rbailey@townsendpd.org. Please send them in one email and label the email Police Officer Experienced - "last name, first name". Label the resume PO Experienced - Resume "last name, first name" and the cover letter PO Experienced - "Last Name, First name". (without " "). Review of resumes will begin immediately. Deadline for submission is December 4, 2017 5:00PM EST. Finalists selected for an interview will need to fill out a job application.

For a complete job description, please visit:

<https://www.townsend.ma.us/police-department/news/employment-opportunity-police-officer>.

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