

<b>FY2024</b>		<b>NOTES:</b> > Payroll deductions are processed 1month prior to the coverage date, <i>except for</i> TASC* FSA/DCFSA. > Medex2 Rates change per CALENDAR YEAR, not Fiscal Year.		
For detailed summary information, Ekits, enrollment/change forms etc. go to		<a href="http://townsendma.gov/human-resources">http://townsendma.gov/human-resources</a>		then click on Summary of Benefits link
<b>HEALTH INSURANCE: MONTHLY AND BY PAYCHECK CONTRIBUTIONS</b>				
<b>HEALTH INSURANCE COVERAGE OPTIONS</b>		<b>MONTHLY RATES</b>	<b>EMPLOYEE MONTHLY CONTRIBUTION (25%)</b>	<b>EMPLOYEE PAY CHECK CONTRIBUTION (24 PAYS)</b>
<b>PPO Blue Care Elect #002310072</b>		<i>See Article 30.3</i>		
Deductible \$250	Individual	\$1,148.38	\$287.10	\$143.55
	Family	\$2,985.55	\$746.39	\$373.19
<b>HMO Blue New England #004000577</b>				
Deductible \$250	Individual	\$1,034.59	\$258.65	\$129.32
	Family	\$2,689.69	\$672.42	\$336.21
<b>HMO Blue Select #004070076</b>				
Deductible \$250	Individual	\$900.09	\$225.02	\$112.51
	Family	\$2,340.03	\$585.01	\$292.50
<b>CAL YR 2023 Medex 2 with pdp (Medicare 65+) #502281068</b>		<b>Individual</b>	<b>\$355.44</b>	<b>\$88.86</b>
<b>Medex 2 186.09/2=\$93.045</b>				
<b>Blue Med RX \$169.35/2=84.675</b>		<b>Blue Medicare RX rates represent PDP Option 26 (10/\$20/\$35 RX,2xMO.)</b>		
<b>VOLUNTARY DENTAL INSURANCE: MONTHLY AND BY PAYCHECK CONTRIBUTIONS</b>				
<b>DENTAL INSURANCE COVERAGE OPTIONS</b>		<b>MONTHLY RATES</b>	<b>EMPLOYEE MONTHLY CONTRIBUTION (100%)</b>	<b>EMPLOYEE PAY CHECK CONTRIBUTION (24 PAYS)</b>
<b>DENTAL BLUE FREEDOM BASIC #002371398</b>				
Basic 100/80/0	Individual	\$30.72	\$30.72	\$15.36
\$50/\$150 Deductible \$1,000	Two Person	\$70.31	\$70.31	\$35.16
	Family	\$96.04	\$96.04	\$48.02
<b>DENTAL BLUE FREEDOM ENHANCED #002371399</b>				
Enhanced 100/80/50	Individual	\$45.89	\$45.89	\$22.95
\$50/\$150 Deductible \$1,000	Two Person	\$92.37	\$92.37	\$46.19
	Family	\$122.58	\$122.58	\$61.29
<b>VOLUNTARY VISION INSURANCE: MONTHLY AND BY PAYCHECK CONTRIBUTIONS</b>				
<b>VISION INSURANCE COVERAGE OPTION</b>		<b>MONTHLY RATES</b>	<b>EMPLOYEE MONTHLY CONTRIBUTION (100%)</b>	<b>EMPLOYEE PAY CHECK CONTRIBUTION (24 PAYS)</b>
<b>VISION INSIGHT #21057</b>				
Lens Copay \$10	Employee	\$6.77	\$6.77	\$3.39
Frame Allowance \$150	Employee + Spouse	\$11.51	\$11.51	\$5.76
Contact Allowance \$150	Employee + Child(ren)	\$11.85	\$11.85	\$5.93
Frequency (Lens/Frames) 12/12	Family	\$18.62	\$18.62	\$9.31
<b>VOLUNTARY LIFE INSURANCE: MONTHLY AND BY PAYCHECK CONTRIBUTIONS</b>				
<b>VISION INSURANCE COVERAGE OPTION</b>		<b>MONTHLY RATES</b>	<b>EMPLOYEE MONTHLY CONTRIBUTION (50%)</b>	<b>EMPLOYEE PAY CHECK CONTRIBUTION (12 PAYS)</b>
<b>BOSTON MUTUAL LIFE INSURANCE</b>		<i>See Article 30.2</i>		
\$2000. coverage for each - Group Life & AD&D	Group # G-2027 Div. 1	\$2.00	\$1.00	\$1.00
Other Plans/Amounts #G-24653 Div 1	<b>Contact:</b>	<a href="mailto:Chuff@townsendma.gov">Chuff@townsendma.gov</a> <a href="mailto:rhersey@townsendma.gov">rhersey@townsendma.gov</a>		
	Ph: (800) 669-2268	<a href="http://www.BostonMutual.com">www.BostonMutual.com</a>		
<b>COLONIAL LIFE INSURANCE</b>				
	<b>Contact:</b> Kimberly Cunningham			
	Ph: (401)-596-1510	E-Mail: <a href="mailto:Kimberly.Cunningham@ColonialLifeSales.com">Kimberly.Cunningham@ColonialLifeSales.com</a>		
<b>VOLUNTARY FSA &amp; DCFSA</b>				
New fiscal year enrollment based on 26pay periods starting in JULY for JULY Coverage. Total enrolled amount divided by how many pay periods left in the fiscal year = deduction amount. <b>MANDATORY to RE-ENROLL YEARLY (each Fiscal year).</b>				
<b>TASOnline.com</b> Contact: 800-422-4661		<b>FY2024 Total Annual Maximum</b>	Download the MOBILE APP for easy access!	
Flexible Spending Account (FSA) #1000320480		<b>\$3,050.00</b>	<a href="https://uba.tasonline.com/assets/docs/signin-instructions.pdf">https://uba.tasonline.com/assets/docs/signin-instructions.pdf</a>	
Dare Care Flexible Spending Account (DCFSA) #1000320479		<b>\$5,000.00</b>	<a href="https://uba.tasonline.com/login">https://uba.tasonline.com/login</a>	
			NOTE: There is a 1.45min. account access instruction video	