Robert Eaton

Sent:

Friday, January 27, 2017 4:55 PM

To:

a.parker13@comcast.net

Subject:

Follow-Up Q&A

Q.

Could you please send me a separate email describing how you initially learned that former interim Chief Barrieau and Lt. Giancotti had an agreement that Giancotti would only be reimbursed for \$55.00 a day for lodging and when you first learned that?

A.

I was first made aware the BOS was questioning the reimbursement of Lt. Giancotti's hotel expense on May 24, 2016. This was 24 days after my first day as Chief of Police. Based on conversations with the Town Administrator, James Kreidler, I was under the impression the BOS approved Lt. Giancotti to attend the training and to only allow him \$55 or \$65 per night for hotel expenses. During an executive session meeting on

Barrieau on December 14, 2016, he confirmed that the agreement was between Lt. Giancotti and him. If I remember correctly, Chief Barrieau said the BOS had no involvement in the agreement because the hotel costs was an afterthought once the training was approved by the BOS.

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
Townsend, MA 01469
(978) 597-6214 Ext. 101
(978) 597-1718 Fax





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Arty Parker <a.parker13@comcast.net>

Sent:

Wednesday, January 25, 2017 6:41 PM

To:

Robert Eaton

Subject:

Re: Document from the Lt.

Thanks Chief and I hope you're

Sent from my iPhone

On Jan 25, 2017, at 4:15 PM, Robert Eaton < REaton@townsendpd.org > wrote:

I also h

have just returned to work.

I will provide you the last response by the end of the week.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax

<image001.jpg>

<image002.png>

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From: a.parker13@comcast.net [mailto:a.parker13@comcast.net]

Sent: Wednesday, January 25, 2017 7:48 AM **To:** Robert Eaton <<u>REaton@townsendpd.org</u>>

Subject: Re: Document from the Lt.

Hi Chief.

Thank you for providing this document from Lt. Giancotti. for the past week though I've been proofing the transcripts and chipping away at the report. We'll speak soon.

Best regards,

Arty

Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

Licensed Private Investigator # LP-0509B 508-207-7219

a.parker13@comcast.net

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From: "Robert Eaton" < REaton@townsendpd.org>

To: "a parker13" <a.parker13@comcast.net>
Sent: Wednesday, January 25, 2017 7:13:22 AM

Subject: Document from the Lt.

I received this from the Lt. and thought I would pass it along.

Robert Eaton

Sent:

Wednesday, January 25, 2017 4:16 PM

To:

a.parker13@comcast.net

Subject:

RE: Document from the Lt.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: a.parker13@comcast.net [mailto:a.parker13@comcast.net]

Sent: Wednesday, January 25, 2017 7:48 AM
To: Robert Eaton < REaton@townsendpd.org>

Subject: Re: Document from the Lt.

Hi Chief,

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Best regards,



Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

Licensed Private Investigator # LP-0509B 508-207-7219

a.parker13@comcast.net

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From: "Robert Eaton" < REaton@townsendpd.org>

To: "a parker13" <a.parker13@comcast.net>
Sent: Wednesday, January 25, 2017 7:13:22 AM

Subject: Document from the Lt.

I received this from the Lt. and thought I would pass it along.

Robert Eaton

Sent:

Thursday, January 19, 2017 5:16 PM

To:

a.parker13@comcast.net

Subject:

RE: Townsend PD IA Request for information

Attachments:

TPD R&R.pdf

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: a.parker13@comcast.net [mailto:a.parker13@comcast.net]

Sent: Sunday, January 15, 2017 6:46 PM
To: Robert Eaton <REaton@townsendpd.org>
Subject: Townsend PD IA Request for information

Good evening Chief,

1.Can you please check ______'s personal file to determine if there is any counseling or discipline documentation contained there about him leaving a high capacity magazine in the cruiser seat back?

I was unable to located any documents related to this in

personnel file.

2. Can you please check l 's personal file to determine if there is any counseling or discipline documentation contained there about him misplacing a high capacity magazine at the scene of a barricaded suspect in May of 2013?

I was unable to located any documents related to this in Officer

personnel file.

- 3. Does the TPD rules include a "Code of Ethics" and if so, could you email it to me? I have attached a copy of the current TPD's Rules and Regulations.
- 4. Does the TPD have a policy or guideline that mandates officers remove certain police equipment including firearms and ammunition from police vehicles going for service to outside vendors? If this exists, could you please send me a copy of it and please be sure to make sure I know what the issue date was?

I don't see a specific policy. I will have to scan through the policies to see if it is embedded in one.

5. Could you please send me a separate email describing how you initially learned that former interim Chief Barrieau and Lt. Giancotti had an agreement that Giancotti would only be reimbursed for \$55.00 a day for lodging and when you first learned that?

Yes, I will.

Thank Chief. Stay safe.

Arty

Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

Licensed Private Investigator # LP-0509B 508-207-7219 a.parker13@comcast.net

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a.parker13@comcast.net

Sent:

Monday, December 19, 2016 11:09 AM

To:

Robert Eaton

Subject:

Re: Daily plans

Thanks Chief. Might you be able to email me a copy of the job description duties and responsibilities for Lieutenant?

From: "Robert Eaton" <REaton@townsendpd.org>
To: "a parker13" <a.parker13@comcast.net>
Sent: Monday, December 19, 2016 9:37:45 AM

Subject: FW: Daily plans

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From:

Sent: Sunday, December 18, 2016 4:31 PM

To: Robert Eaton < REaton@townsendpd.org>

Subject: Daily plans

I'm not sure if you're still looking for these or why this is proving so hard to do. But I think this is what you're looking for. I also attached January 22,2016 because I believe Chief Parker might be looking for that also.

Sergeant
Townsend Police department
70 Brookline Street P.O. Box #137
Townsend MA. 01469

a.parker13@comcast.net

Sent:

Monday, December 19, 2016 10:28 AM

To:

Robert Eaton

Subject:

Townsend PD request for Lt Job Description

Hi Chief

Could you please email me a copy of the lieutenant's job description.

Thanks

Arty

Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

508-207-7219

a.parker13@comcast.net

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Robert Eaton

Sent:

Monday, December 19, 2016 9:38 AM

To:

a.parker13@comcast.net

Subject:

FW: Daily plans

Attachments:

November 10,2015.doc; November 09,2015.doc; January 22,2016.doc

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: J

Sent: Sunday, December 18, 2016 4:31 PM To: Robert Eaton <REaton@townsendpd.org>

Subject: Daily plans

I'm not sure if you're still looking for these or why this is proving so hard to do. But I think this is what you're looking for. I also attached January 22,2016 because I believe Chief Parker might be looking for that also.

Sergeant
Townsend Police department
70 Brookline Street P.O. Box #137
Townsend, MA. 01469

Robert Eaton

Sent:

Thursday, December 15, 2016 8:45 AM

To:

a.parker13@comcast.net

Subject:

FW: Overtime for Officer

Attachments:

(IMESHEET 10-4-15 TO 10-10-15.pdf

Officei

did not put in for overtime on November 9th, 2015.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: Samantha Watson-Morris

Sent: Thursday, December 15, 2016 8:31 AM **To:** Robert Eaton <REaton@townsendpd.org>

Subject: RE: Overtime for Office

No overtime was worked on October 9, 2015 for Office I have attached his timesheet for review.

Samantha Morris Administrative Assistant Townsend Police Department Phone: (978) 597-6214 Fax: (978) 597-1718

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From: Robert Eaton

Sent: Wednesday, December 14, 2016 5:28 PM

To: Samantha Watson-Morris < swatson-morris@townsendpd.org>

Subject: Overtime for Office

Sam,

Would you please check to see if we paid Office

Svertime on October 9, 2015?

Note the date is 2015 not 2016...

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
Townsend, MA 01469

(978) 597-6214 Ext. 101 (978) 597-1718 Fax

Hen Sesson



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Robert Eaton

Sent:

Wednesday, December 14, 2016 4:16 PM

To:

Subject:

FW: Roll Call Assignments

Sgt,

It appears you provided me the wrong roll call sheets again. See the below email.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: Arty Parker [mailto:a.parker13@comcast.net]
Sent: Wednesday, December 14, 2016 11:07 AM
To: Robert Eaton <REaton@townsendpd.org>

Subject: Re: Roll Call Assignments

GM Chief. It looks like the roll call I received is from Saturday Dec 10 2016. The roll calls I seek are Mon Nov 9th and Tues Nov 10th in 2015. Thanks Arty

Sent from my iPhone

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax

<image001.jpg>

<image002.png>

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<December 102016 Plan of Operation (Roll Call).doc>

Arty Parker <a.parker13@comcast.net>

Sent:

Wednesday, December 14, 2016 11:07 AM

To:

Robert Eaton

Subject:

Re: Roll Call Assignments

GM Chief. It looks like the roll call I received is from Saturday Dec 10 2016. The roll calls I seek are Mon Nov 9th and Tues Nov 10th in 2015. Thanks Arty

Sent from my iPhone

On Dec 14, 2016, at 9:59 AM, Robert Eaton < REaton@townsendpd.org > wrote:

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
Townsend, MA 01469
(978) 597-6214 Ext. 101
(978) 597-1718 Fax

<image001.jpg>

<image002.png>

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<December 102016 Plan of Operation (Roll Call).doc>

a.parker13@comcast.net

Sent:

Friday, December 09, 2016 2:00 PM

To:

Robert Eaton

Subject:

Re: Townsend PD Admin Review Request for Current TPD Personnel Contact Info for

Interview Scheduling

Thank you Chief

From: "Robert Eaton" <REaton@townsendpd.org>

To: "Arty Parker" <a.parker13@comcast.net> Sent: Friday, December 9, 2016 1:09:28 PM

Subject: RE: Townsend PD Admin Review Request for Current TPD Personnel Contact Info for

Interview Scheduling

's number is

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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Robert Eaton

Sent:

Thursday, December 08, 2016 2:12 PM

To:

Arty Parker

Subject:

RE: Townsend PD Admin Review Request for Current TPD Personnel Contact Info for

Interview Scheduling

Arty,

If you could provide me with the letters by no later than tomorrow morning that would be great. I want to notify Lt. Giancotti first then the others.

NOTE:

of my office and not connected to my emails. Please don't hesitate to call me on my cell phone.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: Arty Parker [mailto:a.parker13@comcast.net]

Sent: Thursday, December 08, 2016 9:49 AM
To: Robert Eaton <REaton@townsendpd.org>

Subject: Re: Townsend PD Admin Review Request for Current TPD Personnel Contact Info for Interview Scheduling

Good morning Chief, Yes I can do that and get it to you for service to him. He will most likely be the last person interviewed, less any required follow-up necessary with other parties.

If you could provide me with contact information I would like to attempt to interview her for this matter. If she elects to say no to an interview that I will indicate that in my final report.

I intend to begin the interviews with non-police witnesses in Dec 13th.

Please feel free to call to discuss.

Arty Parker 508-207-7219

Sent from my iPhone

On Dec 8, 2016, at 9:30 AM, Robert Eaton < REaton@townsendpd.org > wrote:

Arty,

I am in receipt of your email and will begin to work on the schedule. FYI Dispatcher resigned effective November 26th, 2016.

Will you be providing a letter to Lt. Giancotti notifying him of the allegations and his requirement to cooperate with you on this Administrative Review?

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax

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<image002.png>

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From: a.parker13@comcast.net [mailto:a.parker13@comcast.net]

Sent: Saturday, November 12, 2016 1:59 PM **To:** Robert Eaton < REaton@townsendpd.org>

Subject: Townsend IA re: Lt. Mark Giancotti Investigative Services Contract from

Billingsgate Associates LLC

Good afternoon Chief Eaton,

Attached please find the investigative services contract we spoke about yesterday. I have read the previous email you sent containing the Town Administrator's list of concerns and will call you in the next few minutes.

Best regards,

Arty

Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

Licensed Private Investigator # LP-0509B 508-207-7219 a.parker13@comcast.net

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Robert Eaton

Sent:

Friday, November 11, 2016 10:01 AM

To:

Arty Parker

Subject:

RE: Townsend Police - Looking for an Investigator

I would prefer you call me on my cell

Try to call me today after 12:00noon

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: Arty Parker [mailto:a.parker13@comcast.net]
Sent: Wednesday, November 09, 2016 7:52 PM
To: Robert Eaton <REaton@townsendpd.org>

Subject: Re: Townsend Police - Looking for an Investigator

Good morning Chief Eaton, I apologize for the late response but I am currently in LA and planning to return early Friday AM. I am interested in discussing my assisting you as an independent investigator concerning allegations about your lieutenant. Might there be a good time tomorrow (Thursday 11/10) after 12:30PM I can call you to discuss? Is ext. 101 a good number or another number you prefer I contact you on? I look forward to speaking with you shortly about this matter.

Best Regards,

Arty Chief Arthur A. Parker Jr. (ret.) 508-207-7219

Sent from my iPhone

On Nov 9, 2016, at 11:31 AM, Robert Eaton < REaton@townsendpd.org> wrote:

Mr. Parker,

You were referred to me by Attorney David Jenkins. I'm looking for independent investigator to look into allegations against my Lieutenant. Are you interested?

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
Townsend, MA 01469
(978) 597-6214 Ext. 101
(978) 597-1718 Fax

<image001.jpg>

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From: Sent: Arty Parker <a.parker13@comcast.net> Thursday, November 10, 2016 1:00 PM

To:

Robert Eaton

Subject:

Re: Townsend Police - Looking for an Investigator

Hi Chief, while I left a message on your ext. 101, I just realized you're probably at the MACOP meeting. Feel free to call me at 508-207-7219.

Best regards, Arty Parker

Sent from my iPhone

On Nov 9, 2016, at 11:31 AM, Robert Eaton < REaton@townsendpd.org > wrote:

Mr. Parker,

You were referred to me by Attorney David Jenkins. I'm looking for independent investigator to look into allegations against my Lieutenant. Are you interested?

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
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<image001.jpg>

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From: Sent: Arty Parker <a.parker13@comcast.net> Wednesday, November 09, 2016 7:52 PM

To:

Robert Eaton

Subject:

Re: Townsend Police - Looking for an Investigator

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Arty Chief Arthur A. Parker Jr. (ret.) 508-207-7219

Sent from my iPhone

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Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
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(978) 597-1718 Fax

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intended recipient, you are hereby notified that any dissemination, distribution, retention, archiving, or copying of this communication is strictly prohibited. If you have received this email in error, please notify immediately by return e-mail to the sender.

Robert Eaton

Sent:

Wednesday, November 09, 2016 2:31 PM

To:

a.parker13@comcast.net

Subject:

Townsend Police - Looking for an Investigator

Mr. Parker,

You were referred to me by Attorney David Jenkins. I'm looking for independent investigator to look into allegations against my Lieutenant. Are you interested?

Robert M. Eaton, Jr.

Chief of Police
Townsend Police Department
70 Brookline Road
Townsend, MA 01469
(978) 597-6214 Ext. 101
(978) 597-1718 Fax





Go Green. Print only if necessary.

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Robert Eaton

Sent:

Thursday, August 04, 2016 6:41 PM

To:

Alfred Donovan

Subject:

RE: Personnel Matter

Thank you

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax





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From: Alfred Donovan [mailto:apdmanagement@gmail.com]

Sent: Thursday, August 04, 2016 6:12 PM **To:** Robert Eaton <REaton@townsendpd.org>

Subject: Re: Personnel Matter

Yes I will get back to you tomorrow

Sent from my iPhone

On Aug 4, 2016, at 3:56 PM, Robert Eaton < REaton@townsendpd.org > wrote:

Al,

Could you recommend other investigators?

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax

<image001.jpg>

<image002.png>

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From: Alfred Donovan [mailto:apdmanagement@gmail.com]

Sent: Thursday, August 04, 2016 3:50 PM **To:** Robert Eaton <<u>REaton@townsendpd.org</u>>

Subject: Re: Personnel Matter

Chief, After reviewing the allegations I would not feel comfortable being involved in the process due to potential for a conflict. Although I do not see a conflict, my prior association with selectman Gordon Clark might give the appearance of a conflict and with all of the notoriety this has gotten, I don't think it would be a good idea.

Sent from my iPhone

On Aug 4, 2016, at 9:03 AM, Robert Eaton < REaton@townsendpd.org > wrote:

Al,

I have attached a letter my Town Administrator had given my on August 1, 2016. He outlines several concerns that I believe need to be looked into.

Please review the letter and let me know if your able to assist me with this personnel matter.

I look forward to hearing from you.

Robert M. Eaton, Jr.

Chief of Police Townsend Police Department 70 Brookline Road Townsend, MA 01469 (978) 597-6214 Ext. 101 (978) 597-1718 Fax

<image001.jpg>

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<Kreidlers Concerns - Lt Giancotti 8-1-16.pdf>

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<Kreidlers Concerns - Lt Giancotti 8-1-16.pdf>

Robert Eaton

Sent:

Thursday, August 04, 2016 9:04 AM

To:

apdmanagement@gmail.com

Subject:

Personnel Matter

Attachments:

Kreidlers Concerns - Lt Giancotti 8-1-16.pdf

Al,

I have attached a letter my Town Administrator had given my on August 1, 2016. He outlines several concerns that I believe need to be looked into.

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Robert M. Eaton, Jr.

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From:

a.parker13@comcast.net

Sent:

Friday, December 30, 2016 12:37 PM

To:

Kreidler, James

Subject:

Townsend Police Matter Request for Info & Notes

Good afternoon Jim,

Hope all is well.

- 1) Could you please give me any contact information for former selectman '?
- 2) Please email me any notes you have for the meeting between you, and Lt. Giancotti and the meeting between you, former L and Lt. Giancotti re: the public records release and other topics that comprise the list of concerns.

Thanks in advance.

Arty

Arthur A. Parker Jr.BILLINGSGATE ASSOCIATES L.L.C. 508-207-7219

a.parker13@comcast.net

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From:

a.parker13@comcast.net

Sent:

Friday, February 03, 2017 1:06 PM

To:

James Kreidler

Subject:

Townsend PD Investigation Request of BOS meeting minutes

Good afternoon Jim,

Could you please email me the BOS minutes for the original discussion on Lt. Giancotti attending the Southern Police Institute Command training. This meeting would have been before he attended the class so sometime between Jan 1 and April 20 2015. I believe this would be where the Board was asked to approve him attending the command classes in CT.

Thanks,

Arty

Arthur A. Parker Jr.

BILLINGSGATE ASSOCIATES L.L.C.

508-207-7219

a.parker13@comcast.net

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From: Sent:	Arty Parker <a.parker13@comcast.net> Tuesday, February 07, 2017 9:03 PM</a.parker13@comcast.net>
To:	Carolyn Smart
Cc:	jkreidler@townsend.ma.us
Subject:	Re: Townsend
•	
Good evening Carolyn. I watched both videos. Thank you for those as they were quite interesting. At this point I'm looking for all documentation concerning Lt. Giancotti's command training up to 3-8-16. You mentioned Mr. Kreidler may have provided the Board with a memo in a BOS packet that highlighted the importance of Giancotti attending the training. It would be that document and those similarly related up to March 8th that I seek. If either of you could assist I would appreciate it. Best regards,	
Arty Parker Billingsgate Associates LLC 508-207-7219	
Sent from my iPhone	
> On Feb 7, 2017, at 5:31 PM, Car >	rolyn Smart < csmart@townsend.ma.us > wrote:
> HI Chief: Below are 2 meeting to >	apes regarding the issues we just discussed via our telephone conversation.
<pre>> Jim: Chief Parker is in need of the remember correctly) ></pre>	ne minutes we discussed in detail (I believe it was an ES for contract negotiations if I
> February 24, 2015 go to apx 48. >	53 - regarding the approval/release of the LT's contract
> https://www.youtube.com/wat > >	ch?v=k3fyxSSdCgQ&t=2933s
> March 8, 2016 go to apx 39.00 (discussion regarding training for the LT)	
>	
> https://www.youtube.com/watch?v=nFwIrW0Wktw&t=3900s	
> thems this halo of the	
> I hope this helps Chief,	
> thanks again	
> thanks again	
> Carolyn	

From: Sent: Arty Parker <a.parker13@comcast.net> Tuesday, February 07, 2017 9:54 PM

To:

Carolyn Smart

Cc:

jkreidler@townsend.ma.us

Subject:

Re: Training

Thank you both for your efforts with this.

Sent from my iPhone

On Feb 7, 2017, at 9:40 PM, Carolyn Smart < csmart@townsend.ma.us > wrote:

Hi Chief: I looked through my email, this is the only document (see below) I have related to the training that I could find. On Feb 23rd, Police Dept training was discussed as the link provided below shows a TA report, starting at the bottom of page 1 continuing to page 2. I wish I could tell you with certainty that is when the training for the LT was discussed but I honestly just don't remember, although it seems to make sense considering the LT sent this email on the 26th.

 $\underline{\text{http://townsend.ma.us/Pages/TownsendMA_BOSAgenda/2016\%20Selectmen\%20/02-23-2016\%20TA\%20report}$

Jim do you recall if Chief Barrieau sent a memo or if it was just a discussion? Could you please look through your files and send any information you have over to Chief Parker.

Thank you Carolyn

From: Mark Giancotti < mgiancotti@townsendpd.org >

To: "jkreidler@townsend.ma.us" < jkreidler@townsend.ma.us >,

Carolyn Smart

< csmart@townsend.ma.us>,

"gnclark613@gmail.com" < gnclark613@gmail.com >,

"Selectmancindyking@gmail.com" < Selectmancindyking@gmail.com >,

Rock Barrieau

<rbarrieau@townsendpd.org>

CC: Mark Giancotti < mgiancotti@townsendpd.org >

Date: Fri, 26 Feb 2016 10:42:32 -0500

Subject: Training
Thread-Topic: Training

Thread-Index: AdFwpOVs2etH6P0HSs23ptpMDiSf8Q==

Accept-Language: en-US X-MS-Has-Attach: yes X-MS-TNEF-Correlator: acceptlanguage: en-US

X-Antivirus: AVG for E-mail 2015.0.6189 [4537/11698]

X-AVG-ID: ID644574F3-5C9C70D5

To all recipients,

Please see enclosed attachment.

Thank you,

Mark Giancotti Lieutenant

<258fb9.jpg>

Townsend Police Department *70 Brookline Street * Townsend, MA. 01469 * (978) 597 2242

mgiancotti@townsendpd.org

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No virus found in this message. Checked by AVG - www.avg.com

Version: 2015.0.6189 / Virus Database: 4537/11698 - Release Date: 02/26/16

<BOS Appreciation Letter.docx>